



1.2.2 STAFFING TIPS FOR CARE PRESENCE AND NON-PRESENCE COUNTRIES

In an existing CO, new staff will be needed to increase the procurement unit's overall capacity. It is recommended that experienced CARE procurement staff is deployed for emergency duties, as they are already aware of CARE's existing procurement policies and procedures pertaining to procurement activity. Newly hired staff is best if they are assigned 'normal' duties within the procurement unit.

In a non-presence country, an experienced deployable procurement person should be requested through the emergency roster (refer to [Chapter 21 Human resources](#)).